

MF Consultant

MF Consultant

Services and Team



CORE VALUES

Human Value

Real Support

Professional Growth

MF Consultant:

Since 2015, we have been partners for our clients, supporting them through every stage of the **employee journey** by creating human-centered and relationship-driven solutions, tailored to the specific needs of the organization.



Head Hunting
& Executive
Search



Temporary
Management



Coaching
& Mentoring



I am **Marisa Ferrara**,
Owner and Founder
of MF Consultant

Our mission



We connect people and companies.



We value the wealth of skills, potential, and passion of people to transform the world of work.

What makes us **UNIQUE?**

We support companies and assist managers in assessing real needs, not only from a technical perspective but also from a relational one.

We guide candidates from CV writing to preparing for the interview with the company.

We collect feedback from both parties and organize individual coaching sessions to provide constructive insights, **offering candidates and companies the opportunity to improve future interviews.**

For candidates who do not pass the selection process, we activate individual **mentoring plans**, using the company's feedback to enhance missing skills and optimize soft skills.

Approach

People are at the heart of everything we do: both in our collaboration with corporate teams and in our relationships with candidates.

This holistic approach fosters **trust, engagement, belonging, and collaboration**, creating lasting, valuable connections with the companies and professionals we work with every day.

"Social relationships are essential for the well-being of every individual, and connecting with others is a fundamental human need." (Lieberman, 2013)



Head Hunting & Executive Search

Building talented teams by fostering relationships

Recruitment is one of the greatest challenges for HR departments: choosing who will join the organization means welcoming not only **skills** but also **human value**.

For us, recruitment is a journey built on listening, attention, and ongoing support. **We foster trust-based relationships** with corporate managers to understand their needs and quickly identify the right person for their team or project.

Our goal is to **enhance every professional** while building a strong network that connects talent and companies, creating opportunities for mutual growth. Because the right connections make a difference for everyone.



COMPANIES

We support companies in understanding their real needs, delving into their culture, values, and goals to ensure an effective integration that aligns with the team.



CANDIDATES

We provide candidates with continuous feedback, and at the end of the selection process regardless of the outcome we organize a mentoring session to enhance their skills and career performance, because we believe in the growth of every professional.

Head Hunting & Executive Search

Building talented teams by fostering relationships



What sets us apart?

Our people-centered approach, speed of processes, and tailor-made solutions that ensure a selection aligned with business and cultural needs.

In the field of recruitment and selection, we offer **three collaboration models**:

HEADHUNTING & EXECUTIVE SEARCH

We identify high-level profiles through a targeted and discreet approach, attracting talent who not only possess excellent skills but also seamlessly align with the company culture.

TALENT ACQUISITION

We assist companies in defining and implementing their talent strategy to attract, recruit, and retain top talent. Our support spans from skills mapping and job description creation to the use of customized techniques for finding the ideal candidate, and the development of a tailor-made selection process, including the onboarding phase.

RECRUITMENT PROCESS OUTSOURCING (RPO)

We provide dedicated resources to outsource the recruitment process, managing every stage with precision and speed. This approach optimizes time and costs, allowing companies to focus on strategic goals and the management and development of their existing workforce.

Temporary HR

Highly qualified professionals,
ready to deliver tangible results

Temporary management is a strategic solution that involves the **temporary placement of experienced managers** within a company to lead transition phases or manage specific projects.

Over the past 10 years, at MF Consultant, we have built a strong network of professionals with over 20 years of experience in executive roles including CEO, CFO, and CRO who can quickly integrate into organizations and tackle complex challenges.

What sets us apart?

Our approach provides an external and objective perspective on business dynamics while ensuring the transfer of know-how to internal teams. Our flexibility allows us to tailor each intervention to the company's specific needs, with clear objectives and measurable results.



Our Temporary Management Process

ANALYSIS OF THE BUSINESS CONTEXT

We assess challenges, opportunities, and available resources. The Temporary Manager engages with key stakeholders, providing continuous feedback throughout the process.

PROJECT IMPLEMENTATION

With a collaborative approach, the Temporary Manager leads the project, adapting to the company's specific needs while maintaining constant communication with us. They are supported by an internal team at MF Consultant, ready to act swiftly.

HANDOVER

At the conclusion of the project, the Temporary Managers ensure continuity and consolidate the results achieved, facilitating a smooth and lasting transition.

Coaching & Mentoring

Nurturing Skills with a Dedicated Approach

Coaching and mentoring are powerful tools for fostering both professional and personal growth.

What sets us apart?

Our programs are designed for both individual professionals and companies. Our coaches and mentors go beyond enhancing existing skills they build trust-based relationships that encourage authentic growth. Thanks to our direct experience in managerial roles, we understand the daily challenges leaders face, making each session an opportunity for practical, immediately applicable learning.

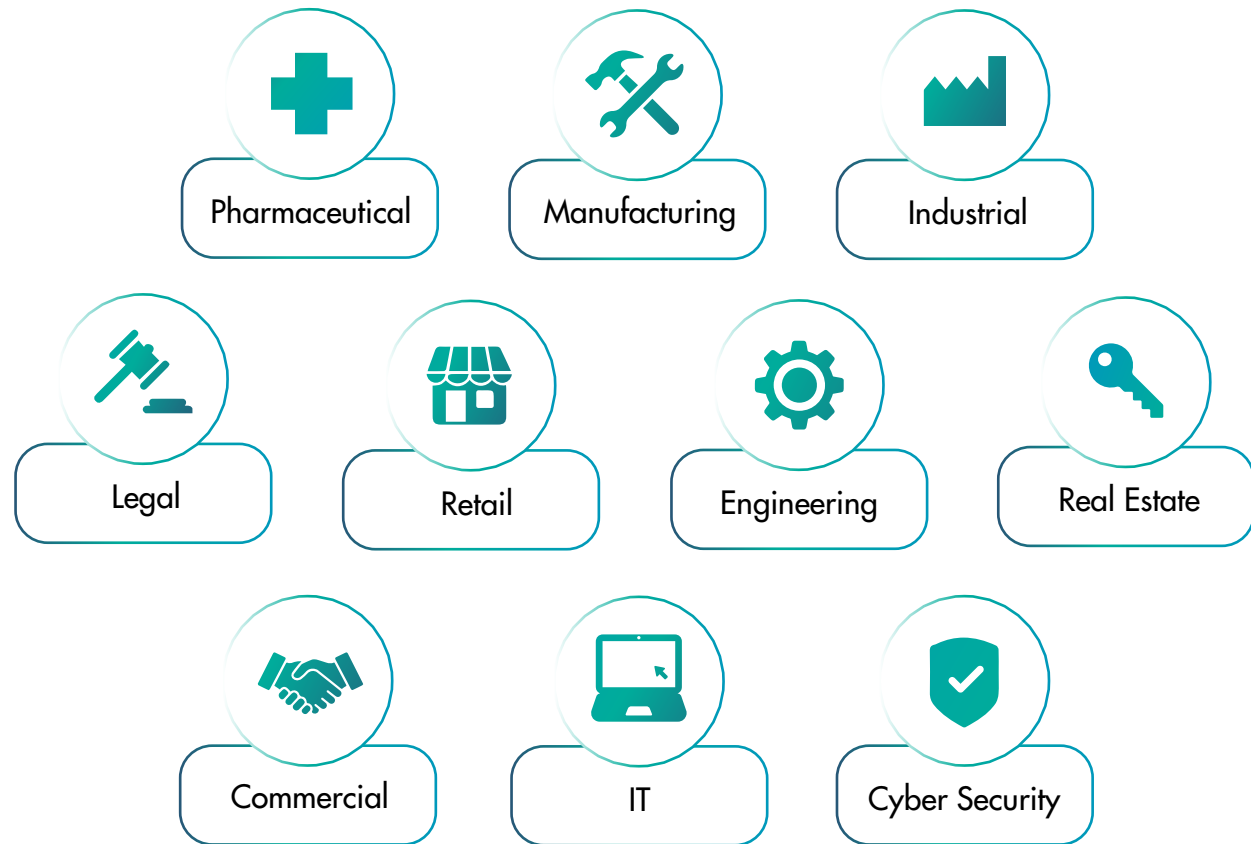
COACHING

We offer individual coaching sessions to help companies and professionals overcome specific challenges, improve performance, and achieve career goals. Each program is tailored to the coachee's needs, encouraging self-awareness, personal growth, and facilitating the transition from doing to delegating and being.

MENTORING

We share our expertise to guide professionals, especially those in career development, helping them navigate complex environments, make strategic decisions, and build a professional growth path. The mentoring relationship is based on trust, knowledge sharing, and practical advice, with the aim of accelerating individual development.

Some fields of expertise



Some companies that have chosen us



MF Consultant

Summary

Contacts

For more information about our services or to entrust us with the search for top-level talent, contact us today **we are ready to find the people who will make a difference.**



**Head Hunting
& Executive
Search**



**Temporary
Management**



**Coaching
& Mentoring**

The road to success starts with us

We are a strong, close-knit team with a single ethical code: **we firmly believe in the human value** of corporate resources and work daily with respect for all parties involved.

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MF Consultant

**We give value
at Human Resources corporate**

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